

Boy Scouts Troop 243
Naples, Florida
(February 6, 2006)

BEHAVIOR AGREEMENT

A Scout who is a member of Troop 243 must exhibit behavior in accordance with the Scout Oath and Scout Law. A Boy Scout who is a member of Troop 243 and his parent/guardian must sign a Behavior Agreement. Behavior unbecoming of a scout in or out of scouting activities may be grounds for disciplinary action including dismissal from the Troop depending on its severity.

When a problem occurs between Scouts, Troop 243 encourages the Scouts to discuss and resolve the problem among themselves. If the two Scouts cannot come to a satisfactory solution, then they should go to a Patrol Leader. If a satisfactory solution is still not found, the Patrol Leader should go to the Senior Patrol Leader. If a satisfactory solution is still not found, the Senior Patrol Leader should go to an adult leader. Any issues needing resolution should be resolved on THE SAME DAY the offense takes place. After an incident, all Scouts need to help encourage the involved Scout(s) to move past the incident by not discussing the incident or involved Scouts any further. It is important to encourage the Scouts to continue interacting and not become divisive.

When any problem occurs that cannot be resolved between two or more Scouts, the adult leader witnessing the event will take the offending Scouts aside to discuss and resolve the issue. If no adult leader witnessed the event, then the adult leader either of the boys approach to discuss the issue will be the adult to resolve the issue. It is the responsibility of each Scout to bring any issues needing resolution to the attention of one of the adult leaders THE SAME DAY the offense takes place. In resolving issues between Scouts the adult leader will listen to both sides, find resolution between the Scouts, and have them shake hands, then dispense whatever disciplinary action he deems appropriate. If problems are not brought to the attention of an adult leader on the same day as the offense, then there is no problem to be dealt with.

If a Scout demonstrates behavior that is not consistent with the South Oath, Scout Law and policies/procedures of Troop 243 and Boy Scouts of America, the adult leaders will follow steps of progressive discipline as follows:

Step 1:

If a Scout demonstrates inappropriate behavior, the adult leader will talk with the Scout about how his actions measure up to the Scout Oath and Scout Law. The adult leader may restrict the Scout's participation for a specified time period at the event, call a parent to come pick their son up and/or assume extra clean-up duty (i.e. Meal clean-up, van clean-up, restroom clean-up) both for the current activity AND for additional activities. This consequence will vary on the severity of the problem. If the Scout's Patrol Advisor is not present, the adult leader will inform the Scout's Patrol Advisor and Scoutmaster.

Step 2:

If a Scout demonstrates unsafe, significantly disruptive behavior OR behavior subject to previous disciplinary actions, the Scout's Patrol Advisor (or designee) and senior ranking adult leader will agree and give a verbal warning effective for 30 days to the Scout and his Parent. If the Scout's Patrol Advisor is not present, the adult leader will inform the Scout's Patrol Advisor and Scoutmaster. At the completion of the 30-day period, the Scout will meet with his Patrol Advisor and Patrol Leader to discuss future appropriate behavior.

Step 3:

If a Scout demonstrates unsafe, significantly disruptive behavior OR behavior subject to previous disciplinary action(s), then adult leader will inform the senior ranking adult leader. The adult leader, Scoutmaster and Scout's Patrol Advisor will agree and give a written warning effective for 30 days where a

Parent MUST attend all meetings for 30 days of active participation to monitor their son's behavior to the Scout and parent. A copy of the written warning will be sent to the Troop Committee Chair. At the completion of the 30-day period, the Scout and parent MUST meet with the Scoutmaster and Patrol Advisor to discuss appropriate behavior in the future.

Step 4:

If a Scout demonstrates unsafe, significantly disruptive behavior OR behavior subject to previous disciplinary actions, the adult leader will inform the Scoutmaster and Troop Committee Chair. The adult leader, Scoutmaster and Scout's Patrol Advisor will agree and give a 90-day suspension to the Scout from Troop activities and notify his Parent. At the completion of this 90-day period, the Scout and Parent MUST meet with the Troop Committee and demonstrate a willingness and commitment to follow Troop and BSA policies with appropriate behavior in the future. The Scout's parent MUST attend all meetings for 90 days of active participation after the 90-day suspension.

Step 5:

If a Scout demonstrates unsafe, significant disruptive behavior OR behavior subject to previous disciplinary actions, the adult leader will inform the Scout's Patrol Advisor and Scoutmaster who will discuss the incident and jointly agree that the Scout should be discharged from the Troop. The Troop Committee will discuss and agree on discharging the Scout from the Troop. The Troop Committee Chair will meet with the Scout and his Parent to inform them of the Committee decision.

Depending upon all of the circumstances of the case and the severity of the infraction(s), one or more of the steps may be repeated or bypassed. The Scoutmaster must approve repeating or bypassing a verbal warning, written warning or 90-day suspension steps.

Breaking any of the following rules may result in immediate discharge from the Troop:

- 1) Malicious or willful destruction or damage of property or supplies of the church, Troop and other scouts or in the community
- 2) Stealing or removing property of the church, Troop and other scouts or in the community
- 3) Bringing or possessing firearms, weapons, or other hazardous devices or substances without proper authorization
- 4) Possession, use, sale, distribution, dispensation or manufacture of illegal or prescription drugs or alcohol, or coming to a Troop or Scout function under the influence of illegal drugs or alcohol
- 5) Insubordination, including improper conduct toward a supervisor
- 6) Harassing, threatening, intimidating or coercing any other scout
- 7) Pleading guilty to, being convicted, or conducting any crime other than a minor traffic violation
- 8) Violating safety rules in such a manner that exposes any Troop member or members of the public to imminent risk of serious bodily injury or death

Please refer to the Discipline and Discharge sections in the Troop 243 Policy Manual for further guidelines on Troop Discipline.

Scout's Signature

Date

Parent's Signature

Date